

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, October 23, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:10 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, October 16, 2013, for approval APPROVED.

<u>Consideration of Consent Calendar</u> APPROVED.

Unfinished Business

1. Petition of **MARIBEL FERNANDEZ** for a hearing on her fifteen (15) day **suspension**, effective October 29, 2012, from the position of Intermediate Clerk, Department of Health Services, Bellflower Health Center, **Case No. 12-345**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT KILPATRICK, TO SUSTAIN THE DEPARTMENT.

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<u>Unfinished Business (continued)</u>

2. Petition of **GABRIEL MARTINEZ** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective July 18, 2011, and his **discharge**, effective September 11, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-307**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

3. Petition of **CRYSTAL NEGRETE** for a hearing on her ten (10) day **suspension**, effective April 1, 2013, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 13-156**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

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New Business

- Petition of ROBERT BRANDELLI for a hearing on his twenty-one (21) day suspension, effective September 11, 2013, from the position of Fire Captain, Fire Department, based on his claim of a Civil Service Rule 25 violation, Case No. 13-414.
 HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
- 5. Petition of **OSAGIE E. EDOGUN** for a hearing on his **discharge**, effective August 22, 2013, from the position of Nursing Attendant I, Department of Health Services, LAC+USC Medical Center, **Case No. 13-416**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- Petition of WILLIAM TEJADA for a hearing on his discharge, effective August 29, 2013, from the position of Heavy Stationary Equipment Mechanic, Department of Public Works, Case No. 13-427.
 HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
- 7. Petition of **TONY D. BOWMAN** for a hearing on the Director of Personnel's denial of his appeal of the **application rejection** in the examination for Deputy Probation Officer II, Field, **Case No. 13-397**.

 WAIVED THE TIMELINESS ISSUE. HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER)
- Petition of TONY BOWMAN for a hearing on the Director of Personnel's denial of his appeal of the application rejection in the examination for Investigator II, Public Defender, Case No. 13-398.
 HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
- 9. Petition of **TONY BOWMAN** for a hearing on the Director of Personnel's denial of his appeal of the **application rejection** in the examination for Investigator, D.A., **Case No. 13-411**. HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
- Petition of LYDIA CABRAL for a hearing on the Director of Personnel's denial of her appeal of the Rating from Records score received in the examination for Patient Financial Services Worker, Case No. 13-396.
 HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

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New Business (continued)

11. Petition of **JACQUELYN E. HALL** for a hearing on her **disqualification** from the position of Children's Social Worker III-P3, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-394**.

CONTINUED AT THE REQUEST OF THE DEPARTMENT.

Miscellaneous

12. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:40 A.M.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- 13. Petitioner's request for a hearing on his **discharge**, effective December 12, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-396**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SAMUEL REYES, TO REDUCE THE DISCHARGE TO A FIVE (5) DAY SUSPENSION.
- 14. Petitioner's request for a hearing on her twenty (20) day **suspension**, effective August 27, 2012, from the position of Deputy Probation Officer I, Probation Department, **Case No. 12-242**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO SUSTAIN THE DEPARTMENT.

15. Petitioner's request for a hearing on his thirty (30) day **suspension**, effective September 24, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-289**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SUSAN GALLICK TO SUSTAIN THE DEPARTMENT.

New Business

- 16. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective September 2, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-418**. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
- 17. Petitioner's request for a hearing on his thirty (30) day **suspension**, effective September 8, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-424**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

CLOSED SESSION (continued)

New Business (continued)

18. Amended petitioner's request for a hearing on her withhold from certification and non-appointment to the position of Deputy Probation Officer, Field, based on her claim of a Civil Service Rule 25 violation, Case No. 13-089.

DENIED. COMMISSIONER FELTON DISSENTED.

19. Petitioner's request for a hearing on his **reduction in rank**, effective August 21, 2013, from the position of Captain to the position of Lieutenant, Sheriff's Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-417**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:18 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:19 A.M.

Legal Advisors:

Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:

Steve Cheng

Head Commission Specialist:

Steve Erickson

APPROVED BY THE CIVIL SERVICE COMMISSION ON OCTOBER 30, 2013

ourence D. Crocker

Lawrence D. Crocker Executive Director